

**GUIDELINES FOR RECRUITMENT OF STAFF TO MOBILE HEALTH TEAMS OF RBSK
UNDER NHM**

I. INTRODUCTION

1) The Government of India has launched a new scheme under National Health Mission called Rashtriya Bal Swasthya Karyakram (RBSK) aiming at early identification and early intervention for children from birth to 18 years to cover 4 'D's viz. Defects at birth, Deficiencies, Diseases, Development delays including disability.

2) It is important to note that the 0-6 years age group will be specifically managed at District Early Intervention Center (DEIC) level while for 6-18 years age group, management of conditions will be done through existing public health facilities. DEIC will act as referral linkages for both the age groups. First level of screening is to be done at all delivery points through existing Medical Officers, Staff Nurses and ANMs. After 48 hours till 6 weeks the screening of newborns will be done by ASHA at home as a part of HBNC package. Outreach screening will be done by dedicated mobile block level teams for 6 weeks to 6 years at anganwadis centres and 6-18 years children at school.

3) Once the child is screened and referred from any of these points of identification, it would be ensured that the necessary treatment/intervention is delivered at zero cost to the family.

Target age group

4) The services aim to cover children of 0-6 years of age in rural areas and urban slums in addition to children enrolled in classes 1st to 12th in Government and Government aided Schools. The broad category of age group and estimated beneficiary is as shown below in the table. The children have been grouped in to three categories owing to the fact that different sets of tools would be used and also different set of conditions could be prioritized.

Target group under Child Health Screening and Intervention Service Categories	
Categories	Age Group
Babies born at public health facilities and home	Birth to 6 weeks
Preschool children in rural areas and urban slum	6weeks to 6 years
School children enrolled in class 1st and 12th in government and government aided schools	6yrs to 18 yrs

5) **Health conditions to be screened**

Child Health Screening and Early Intervention Services under RBSK envisages to cover 30 selected health conditions for Screening, early detection and free management. States and UTs may also include diseases namely hypothyroidism, Sickle cell anaemia and Beta Thalassemia based on epidemiological situation and availability of testing and specialized support facilities within State and UTs.

6) There are two components under which manpower has to be recruited under RBSK.

- (i) Mobile Health Teams
- (ii) District Early Intervention Centers (DEIC)

7) In G.o.Ms.No.67 HM&FW Dept. Dt.1.8.2015, the Government has issued permission to recruit the posts on contract basis through District Selection Committees for District Health Societies.

II. METHOD OF RECRUITMENT

The recruitment is made on contract basis and the contract is initially for a period of one year and renewal will be as per the need and NHM yearly plan(PIP) and also subject to satisfactory performance. However, every year new contract has to be signed and valid for the period as indicated in the contract.

Recruitment shall be done by the District Selection Committee for the District Health Society.

Notification has to be issued in newspapers by the District Health Society (Model notification is enclosed)

The District Selection Committee shall consist of the following members:

- a. District Collector - Chairman
- b. DMHO - Member-Convener
- c. District Education officer - Member
- d. DCHS - Member
- a. Any other member the Chairman wishes to include - Member

Selections will be done based on the following criteria:

- a. Total Marks are 100 of which 90 marks will be allotted basing on the marks obtained in qualifying examination and 10 marks will be awarded for the age. Weightage for age will be reckoned from 18 years of age of the candidate. 0.5 mark will be awarded for one completed year of age with a maximum of 10 marks. The age will be reckoned as on 1.7.2015. (Example 1. If a candidate completes 20 years as on 1.7.2015, he will be awarded 1.0 mark; Example 2. If a candidate completes 30 years of age as on 1.7.2015, he will be awarded 6.0 marks; Example 3. If a candidate completes 40 years of age as on 1.7.2015, he will be awarded 10.0 marks).

- b. Merit list will be prepared based on the marks obtained with above criteria and displayed on website for transparency.
- c. Selection list will be prepared from the finalized merit list duly following the rule of reservations and presidential order.

III VACANCIES

A. MOBILE HEALTH TEAM

Sl.No.	District	No. of RBSK Teams @ 2 per CHNC	MBBS Officers		AYUSH Medical Officers*		ANM	Pharmacist
			Male	Female	Male	Female		
1	Srikakulam	36	27	27	9	9	36	36
2	Vizianagaram	24	18	18	6	6	24	24
3	Visakhapatnam	30	22	23	8	7	30	30
4	East Godavari	52	39	39	13	13	52	52
5	West Godavari	32	24	24	8	8	32	32
6	Krishna	28	21	21	7	7	28	28
7	Guntur	34	25	26	8	9	34	34
8	Prakasam	36	27	27	9	9	36	36
9	Nellore	34	25	26	9	8	34	34
10	Chittoor	40	30	30	10	10	40	40
11	Kadapa	28	21	21	7	7	28	28
12	Ananthupuram	36	27	27	9	9	36	36
13	Kurnool	40	30	30	10	10	40	40
	Total	450	336	339	113	112	450	450

IV REMUNERATION

S. No	Post	Consolidated Pay per month (in Rs.)
1	Medical Officers (Male)	30,000
2	Medical Officers (Female)	30,000
3	Medical officer (AYUSH) (Male)	22,000
4	Medical officer (AYUSH) (Female)	22,000
5	Auxiliary Nurse Midwife	10,000
6	Pharmacist	10,000

V. EDUCATIONAL QUALIFICATION:

S. No	Post	Educational Qualifications
1	Medical Officer (Male & Female)	MBBS degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act 1956 as subsequently amended; Registered with AP Medical Council
2	Medical Officer (AYUSH) (Male & Female)	<u>AYURVEDA</u> Must possess a Degree in Ayurveda awarded by a University in India established or incorporated by or under a central act or provincial act or an institution recognized by UGC or any Statutory Board of the State Government after having undergone a regular course of institutional study in respective systems, both in theory and practice for a period not less than four and half years recognized by a University or state government with one year compulsory internship. <u>UNANI</u> Must possess a Degree in Unani awarded by a University in India established or incorporated by or under a central act or provincial act or an institution recognized by UGC or any Statutory Board of the State Government after having undergone a regular course of institutional study in respective systems, both in theory and practice for a period not less than four and half years recognized by a University or state government with one year compulsory internship. <u>HOMEOPATHY</u>

		<p>Must possess a Degree in HOMEOPATHY awarded by a University in India established or incorporated by or under a central act or provincial act or an institution recognized by UGC or any Statutory Board of the State Government after having undergone a regular course of institutional study in respective systems, both in theory and practice for a period not less than four and half years recognized by a University or state government with one year compulsory internship.</p> <p><u>YOGA & NATUROPATHY</u></p> <p>BNYS degree (or) a diploma in course in Naturopathy from Gandhi Naturopathy Medical College after regular study of 4 years or more, awarded by a University in India established or incorporated by or under a central act or state act or an institution recognized by the UGC or any statutory board of the state government.</p>
3	Auxiliary Nurse Midwife	<p>A) SSC; B) B) 18 months MPH(W) Training Certificate recognized by AP Nursing and Midwives Council OR Two years Intermediate Vocational MPH(W) Course and have completed one year clinical training in selected Government hospital in which these students have been permitted to undergo clinical training (OR) completed one year Apprenticeship Training in identified hospitals and awarded "Apprenticeship Completion Certificate" by the Board of Apprenticeship training Gol, Southern Region, Chennai. C) Physical fitness for camp life</p>
4	Pharmacist	<p>A) SSC B) Diploma in Pharmacy C) Registered with Pharmacy Council D) Computer skills.</p>

VI. AGE

The minimum age is 18 years and the maximum age is 44 years. The minimum and maximum age shall be reckoned as on 01-07-2016 with the following relaxations allowed for reckoning the maximum age limit as per rules:

- i. For S.Cs., S.Ts & BCs 5(Five) years.
- ii. For ex-service men 3(Three) years in addition to the length of service in armed forces.
- iii. Disabled persons 10(ten) years.

VII. RULE OF RESERVATION

Rules of Reservation in respect of Community, Disability, Ex Service Men/Women shall be strictly observed as per the A.P., State and Subordinate Service Rules, 1996, read with the relevant Specific Rules applicable. To start with roster point 1 under each category.

The Rule of Reservation to Local candidates is applicable as per Presidential order.

The vacancies, for the posts mentioned in G.O Ms No 68, falling in Scheduled areas should be filled exclusively with the local scheduled tribes.

VIII. UNIT OF APPOINTMENT

S. No	Post	Unit of Appointment	Local Reservation (%)
1	Medical Officer (Male & Female)	District	80
2	Medical Officer (AYUSH) (Male & Female)	District	80
3	Auxiliary Nurse Midwife	District	80
4	Pharmacist	District	80

IX. HOW TO APPLY

- a. Applications forms along with the instructions can be downloaded from official websites of respective districts.
- b. Filled in application forms shall be submitted in person or through registered post to the respective District Medical & Health Officers to the district to which the candidate is applying. Applications which are received after due dates will be summarily rejected. District Selection Committee is not responsible for postal delays.
- c. **A person can apply for more than one districts.**
- d. Self attested copies of the following certificates shall should be enclosed along with the application form

1.	S.S.C or Equivalent examination
2.	Intermediate or 10+2 examination
3.	Qualifying Examination Pass Certificate
4.	Marks memos of all the years (qualifying examination)
5.	Registration certificates of respective councils.
6.	Latest Caste certificate issued by the Tashildhar/MRO concerned
7.	Study certificate for the years from 4 th class to 10 th Class and in case of Private study residence certificate from the Tashildhar /MRO concerned

8.	PH certificate in respect of candidates Claiming reservation under PH Quota
9.	Relevant Certificates in respect of candidates claiming Ex Service man Quota
10	1 photographs duly pasted on the application form
11.	Acknowledgement Card

X TIMELINE FOR COMPLETION OF RECRUITMENT

Sl.No	Task	Dates
1	Issue of Notification	01.07.2016
2	Last Date for receipt of applications	12.07.2016
3	Scrutiny of applications	12.07.2016 to 14.07.2016
4	Display of Merit List	14.07.2016 5 PM
5	redressing grievances	15.07.2016 to 16.07.2016
6	Issue of appointment orders	18.07.2016

Model Notification to be published in News papers at District Level

GOVERNMENT OF ANDHRA PRADESH
DISTRICT HEALTH SOCIETY
_____ DISTRICT
NOTIFICATION NO _____

RECRUITMENT OF MEDICAL OFFICERS(MBBS AND AYUSH) ANMS AND PHARMACIST
FOR MOBILE HEALTH TEAMS ON **CONTRACT BASIS** UNDER RASTRIYA BALA
SWASTHYA KARYAKRAM(RBSK), NATIONAL HEALTH MISSION

Applications are invited from eligible candidates for recruitment of Medical Officers (MBBS and AYUSH) ANMs and Pharmacist to work in Mobile Health Teams on contract basis. Applications may be sent to the DM&HO of _____(District) for which application is made. The last date of receiving applications is _____(Date). The details can be obtained at _____(Web Site).

Collector & District Magistrate

_____ District

Sd/- I.Samuel Ananad Kumar, IAS
Commissioner of Health & Family Welfare

GOVERNMENT OF ANDHRA PRADESH
DISTRICT HEALTH SOCIETY, _____ DISTRICT
NOTIFICATION NO _____,

RECRUITMENT OF MEDICAL OFFICERS (MBBS/AYUSH), ANM & PHARMACIST FOR
MOBILE HEALTH TEAMS ON **CONTRACT BASIS** UNDER RASTRIYA BALA
SWASTHYA KARYAKRAM, NATIONAL HEALTH MISSION

APPLICATION FORM

REGISTRATION NO:
(TO BE FILLED BY THE OFFICE)

POST FOR WHICH APPLICATION MADE:

DISTRICT FOR WHICH APPLIED:

1.	Name of the candidate		Paste Photograph here and sign across it
2.a	Name of the Father		
2.b	Name of Mother		
2.c	Name of husband/wife (if married)		
3.	Sex		
4.	Date of Birth		

5.	Social Status(Please tick)	<table border="1"> <tr> <td>OC</td> <td>BC A</td> <td>BC B</td> <td>BC C</td> <td>BC D</td> <td>BC E</td> <td>SC</td> <td>ST</td> </tr> </table>	OC	BC A	BC B	BC C	BC D	BC E	SC	ST
OC	BC A	BC B	BC C	BC D	BC E	SC	ST			
6.	Whether Physically handicapped (Please tick)	YES / NO								
6(a)	If yes please mention category (Please tick)	HH / OH / VH								
7.	Whether Ex Service man/woman	YES / NO								

DETAILS OF SCHOOL EDUCATION:

CLASS	YEAR OF PASSING	DISTRICT IN WHICH STUDIED
IV		
V		
VI		
VII		
VIII		
IX		
X		

DISTRICT TO WHICH CANDIDATE BELONGS AS PER PRESIDENTIAL ORDER

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EDUCATIONAL QUALIFICATIONS:

QUALIFICATION	YEAR OF PASSING	NAME OF THE COLLEGE/UNIVERSITY

MARKS OBTAINED IN THE QUALIFYING EXAMINATION

Qualifying Examination	Total Marks	Marks Obtained	% of Marks Obtained

ADDRESS PARTICULARS:

Name :

Father Name/

Husband name:

House No :

Street :

Village/Town :

District :

Pin :

DECLARATION

I, Smt/Kum/Sri.....D/o/S/o.....
.....certify that above particulars furnished by me are correct to the best of my knowledge. I also agree that in the event of any of the particulars furnished in my application being found to be incorrect or false at a later date my candidature will be cancelled summarily

NAME AND SIGNATURE OF
THE CANDIDATE

FOR OFFICE USE ONLY

Date of Receipt of application :

Candidate has submitted all the attested copies of the certificates as per instructions .All the particulars submitted by the individual are verified with respect to the certificates and found correct

Name & Signature of the assistant

Name & Signature of the Supervisor

Acknowledgement

Received application from Sri/Smt. _____ for application to
the post of _____ on _____ (Date) _____
(time). Copies of the following certificates are found.

1

2

3

4

5

Name, designation and
Signature of official receiving the
application form